

FILED

05/21/2021

CLERK OF DISTRICT COURT
TINA HENT

Bowen Greenwood
CLERK OF THE SUPREME COURT
STATE OF MONTANA

Case Number: DA 21-0111

NAME: Jada Ku

MAILING ADDRESS: 300 56th St. S.
(Street or P. O. Box)

Great Falls, Mt. 59405
(City/State/Zip Code)

PHONE NUMBER: 406-899-2527

2021 MAY 13 PM 12:16

FILED

BY DEPUTY

MONTANA Eighth JUDICIAL DISTRICT COURT, Cascade COUNTY

<u>Jada Ku</u> Petitioner/Plaintiff, and <u>Montana Human Rights Bureau</u> Respondent/Defendant.	Cause No.: <u>ADV-21-0147</u> MOTION <u>for interpreter</u> <u>an advocate/attorney</u> (Describe what you want the Court to do)
-------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------

I, Jada Ku, the ☒ Petitioner/Plaintiff or
☐ Respondent/Defendant above-named respectfully request that the Court enter an Order that
does the following: provide an advocate/attorney and
an interpreter.

I am requesting this Order because no one had helped me
even though I have asked several entities
with no response or help. Also I have
a language barrier.

_____ [use attachment if necessary].

I am filing the following documents along with this Motion:

- ☒ My Affidavit in support of this Motion;
- ☒ A proposed Order for the Court's signature and self-addressed, stamped envelopes for all parties;
- ☐ Other: _____

If a RESPONSE is filed in opposition to this Motion, I will file a Request for Contested Hearing. If no Response is filed, I will file a Request for an Uncontested Hearing.

Dated this 13th day of May, 2021.
(date) (month) (year)

YOUR SIGNATURE

Certificate of Service

I hereby certify that true and correct copies of the foregoing Motion, any referenced Affidavit, and other documents indicated above filed as attachments to this Motion were served upon the opposing party(ies) on the 13th day of May, 2021 by the method and at the address as indicated below:

Lee M. McKenna (Attorney - Montana Department of Labor & Industry) for Montana Human Rights Bureau

P. O. Box 1728 Name
Helena, MT. 59624-1728 Address
City/State/Zip Code

☒ U.S. mail, first class postage prepaid
☐ Hand Delivery

DATED this 13th day of May, 2021.


YOUR SIGNATURE

CLERK OF DISTRICT COURT
TINA HENRY

2021 MAY 13 PM 12:16

FILED

BY _____
DEPUTY

NAME: Jada Ku

MAILING ADDRESS: 300 56th St. S.
(Street or P. O. Box)
Great Falls, Mt. 59405
(City/State/Zip Code)

PHONE NUMBER: 406 - 899 - 2527

MONTANA Eighth JUDICIAL DISTRICT COURT, Cascade COUNTY


<u>Jada Ku</u> Petitioner/Plaintiff, and <u>Montana Human Rights Bureau</u> Respondent/Defendant.	Cause No.: <u>ADV-21-0147</u> <u>AFFIDAVIT</u>
-------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------

I, Jada Ku, hereby state as follows:
(PRINT your name)

no access to internet or computer. I have
a language barrier and need an interpreter.
I am not from this country and have hard
time communicating. I need someone to
represent for my case. I don't know the
legal process and I am doing all legal
documents by myself. I need help.

**I DECLARE UNDER PENALTY OF PERJURY AND UNDER THE LAWS OF THE
STATE OF MONTANA THAT ALL STATEMENTS AND INFORMATION
CONTAINED IN THE FOREGOING AFFIDAVIT ARE TRUE AND CORRECT.**

DATED this 13th day of May, 2021.
(day) (month) (year)



YOUR SIGNATURE

Jada Ku

PRINT YOUR NAME

MONTANA Eighth JUDICIAL DISTRICT COURT, Cascade COUNTY

Jada Ku

Petitioner/Plaintiff,

vs.

Montana Human Rights Bureau

Respondent/Defendant.

Case No. ADV-21-0147

ORDER

Having considered the ☒ Petitioner's/Plaintiff's ☐ Respondent's/Defendant's Motion
for interpreter / advocator / attorney
(PRINT the exact name of the Motion that you filed)

and any Response and Reply filed, and good cause being found, the Court HEREBY ORDERS:

interpreter / advocator / attorney.
(describe what you want the Court to do)

Dated this _____ day of _____, 20_____.

DISTRICT COURT JUDGE

MONTANA Eighth JUDICIAL DISTRICT COURT, Cascade COUNTY

Jada Ku)
)
Petitioner/Plaintiff,)
)
and)
)
Montana Human Rights Bureau)
)
Respondent/Defendant.)

Cause No. ADV - 21 - 0147

ORDER

Having considered the ☒ Petitioner's/Plaintiff's ☐ Respondent's/Defendant's

- ☒ MOTION for an interpreter / advocator / attorney
☒ AFFIDAVIT no access to internet or computer / have a language barrier / need someone to represent for my case because I don't know the legal process.
☐ RESPONSE
☐ AFFIDAVIT
☐ REPLY

and good cause being found, the Court HEREBY ORDERS: an interpreter /
(Describe what you want the Court to do)

advocator / attorney.

DATED this _____ day of _____, 20_____.

DISTRICT COURT JUDGE

cc: Jada Ku
(Print name of Petitioner/Plaintiff)

Montana Human Rights Bureau
(Print name of Respondent/Defendant)

NAME: Jada Ku

MAILING ADDRESS: 300 56th St. S.
(Street or P. O. Box)
Great Falls, Mt. 59405
(City/State/Zip Code)

PHONE NUMBER: (406) 899-2527

CLERK OF DISTRICT COURT

2021 APR 30 PM 4:55

FILED

BY RENTY

MONTANA Eighth JUDICIAL DISTRICT COURT, Cascade COUNTY

<u>Jada Ku</u> Petitioner/Plaintiff, and <u>Montana Human Rights Bureau</u> Respondent/Defendant.	Cause No.: <u>ADV-21-0147</u> RESPONSE TO MOTION <u>(Print the exact name of the opposing party's Motion)</u>
-------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------

I, Jada Ku, the [x] Petitioner/Plaintiff or [] Respondent/
(Print your name)
Defendant oppose the Motion To/For Dismiss
(name of Motion)
for the following reason(s): I did not fail to file a complaint because I sent my diary (114 pages) to the Montana Human Rights Bureau (MHRB) in time in 2019. - I sent my diary to MHRB on six different occasions (July 9, August 21, and September 19, October 18, 25 and 30 all in 2019) / I asked the Investigator (of MHRB), Chad Day to write a letter or write a sue letter for me on the phone repeatedly when he called me twice on the day, explained things to me on the phone verbally why I did not have a case / asked him to write things down on a paper /

send it to me / told him that I was at the copy store / was driving / told him that I couldn't hear / didn't understand well / didn't send me a letter / On January 13, 2020, Mr. Day told me that he didn't see a case for me after he took half of my diary (114 pages) / the Chief of MHRB, Marieke Beck also told me that I didn't have a case - she did this with a mean voice. [Use additional sheet if necessary.]

☐ I would like a hearing before the Court on this Response.

I have filed the following documents along with this Response:

- ☒ My Affidavit in support (Also explain why you want a hearing in your Affidavit)
- ☐ A Request for Contested Hearing with a proposed Order and self-addressed, stamped envelopes for all parties. The information of the summons / complaints - GFPS = case # ADV-20-0378 / GFPL = case # CDV-20-0379 / GFMSU = case # ADV-20-0380 (15 pages) / My letter written 2/3/24 that I sent to MHRB, EOC / MHRB - 3 pages / My statement (4 pages) / My information that I filed to the court in 2002 (4 pages) / My diary (28 pages) - about the staff of North Central Independent Living Services / My letter that I sent with my materials to NCILS / the (NCILS) receipts (30 pages) / the letter that I received from Christine Simonich (staff of BIRM) / the others - 5 pages
- ☐ Other: Total = 89 pages

Dated this 30th day of April, 2021

[Signature]
Your Signature

Certificate of Service

I hereby certify that true and correct copies of the foregoing Response and any referenced Affidavit or other documents indicated above filed as attachments were served on the opposing party(ies) on the 30th day of April, 2021 by the method and at the address as indicated below:

Lee M. McKenna (Attorney for Montana Human Rights Bureau)
Montana Department of Labor and Industry
Name

P.O. Box 1728
Address

Helena, Mt. 59624-1728
City/State/Zip Code

☒ U.S. mail, first class postage prepaid

☐ Hand Delivery

DATED this 30th day of April, 2021

[Signature]
Your Signature

NAME: Jada Ku

MAILING ADDRESS: 300 56th St. S.
(Street or P. O. Box)
Great Falls, Mt. 59405
(City/State/Zip Code)

PHONE NUMBER: (406) 899-2527

MONTANA Eighth JUDICIAL DISTRICT COURT, Cascade COUNTY

Jada Ku
Petitioner/Plaintiff,

and

Montana Human Rights Bureau
Respondent/Defendant.

Cause No.: ADV-21-0147

AFFIDAVIT

I, Jada Ku, hereby state as follows:
(PRINT your name)

I believe that it was not time-barred because I have been threatened, intimidated, stalked, harassed, watched, stared/ followed, interrupted, disturbed, yelled, checked, scared, insulted/ manipulated, teased, escorted, and discriminated by the staff of Great Falls Public Schools/ by the staff of Great Falls College Montana State University (GFMSU)/ by the staff of Great Falls Public Library (GFPL) and the staff shared my information because of Montana Human Rights Bureau (MHRB) - The MHRB didn't consider for me for my case (complaint # 0024010086 - My old name was Jasooq Sanchez in 2002/ in 2003) / The Great Falls Public

30
60
90
schools (GFPs) didn't help me for school / discriminated me
so I filed the letter to MHRB / the Montana Human Rights Commi-
ssion / dismissed my case because of the time limitation - This
was NOT true. (Please see the information that I am att-
aching with this Affidavit. My case # ADV-02-969 with GFPs
in 2002 / in 2003) So that I am asking the court to grant
my claim(s) for me - Wrongful discharge / Discrimination.
I am asking the court to grant my claim(s) and my damages.
I am attaching a copy of my information - Total: 89 pages.

I DECLARE UNDER PENALTY OF PERJURY AND UNDER THE LAWS OF THE
STATE OF MONTANA THAT ALL STATEMENTS AND INFORMATION
CONTAINED IN THE FOREGOING AFFIDAVIT ARE TRUE AND CORRECT.

DATED this 30th day of April, 2021.
(day) (month) (year)


YOUR SIGNATURE

Jada Ku
PRINT YOUR NAME

MONTANA Eighth JUDICIAL DISTRICT COURT, Cascade COUNTY

Jada Ku)
)
Petitioner/Plaintiff,)
)
and)
)
Montana Human Rights Bureau)
)
Respondent/Defendant.)

Cause No. ADV-21-0147

ORDER

Having considered the ☒ Petitioner's/Plaintiff's ☐ Respondent's/Defendant's

- ☐ MOTION _____
☐ AFFIDAVIT _____
☐ RESPONSE _____
☐ AFFIDAVIT _____
☐ REPLY _____

and good cause being found, the Court HEREBY ORDERS:

(Describe what you want the Court to do)

DATED this _____ day of _____, 20_____.

DISTRICT COURT JUDGE

cc:

(Print name of Petitioner/Plaintiff)

(Print name of Respondent/Defendant)



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215 1ST AVE N
GREAT FALLS, MT 59401-9998
(800)275-8777

04/30/2021

05:17 PM

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Priority Mail® 2-Day 1			\$8.55
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Great Falls, MT 59403

Weight: 1 lb 3.50 oz

Expected Delivery Date

Mon 05/03/2021

Tracking #:

9505 5115 2076 1120 4436 05

Insurance

\$0.00

Up to \$50.00 included

Total

\$8.55

Priority Mail® 2-Day 1

Helena, MT 59624

Weight: 0 lb 14.70 oz

Expected Delivery Date

Mon 05/03/2021

Tracking #:

9505 5115 2076 1120 4436 12

Insurance

\$0.00

Up to \$50.00 included

Total

\$7.70

Grand Total:

\$16.25

Debit Card Remitted

\$16.25

Card Name: VISA

Account #: XXXXXXXXXXXX4309

Approval #: 008339

Transaction #: 660

Receipt #: 024428

Debit Card Purchase: \$16.25

AID: A0000000980840

Chip

AL: US DEBIT

PIN: Verified

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availability due to the impacts of
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insurance claim go to
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Sign up for FREE @
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Montana Department of LABOR & INDUSTRY

*Filed a copy of all these
to the court on April 30, 2021
and sent these to MHRB
on April 30, 2021

HEB Communications

August 5, 2020

Jada Ku
300 56th Street South
Great Falls MT 59405

RE: diary documents

Dear Jada,

Thank you for contacting the Human Rights Bureau, however, this does not look like it is the right place for your concerns. The Bureau provides the service of intake and then prepares complaints for persons who provide information supporting a timely claim of unlawful (불법적) discrimination. From our conversations, it does not appear that you are able to set forth a complaint for which there is a remedy under the laws that the Bureau enforces.

Please contact the Human Rights Network, the American Civil Liberties Union (ACLU) or the Disability Rights Montana to see if they can assist your needs.

① Human Rights Network
P.O. Box 1509
Helena MT 59601
(406) 442-5506

② American with Civil Liberties Union
P.O. Box 9138
Missoula MT 59807
406-203-3375

③ Disability Rights Montana
1022 Chestnut Street
Helena MT 59601
406-449-2344

Thank You
The Montana Human Rights Bureau

Enclosures: your submissions to the Human Rights Bureau, your submissions to the Commission and letter from the Commission.

From: GUSTAVO IRIZARRY
To: Cobos, Kimberly
Subject: [EXTERNAL] RE: Hi
Date: Tuesday, August 4, 2020 9:27:48 AM

EEOC Communication

Sorry about the delay Kim, I was out on Friday and Monday.

Hope your weekend went well. Unsure if your question was answered, but yes, this is an individual who came to us alleging harassment and stalking, as a student and resident, by state (Public Library and University) employees. Ms. Ku was advised that we only have jurisdiction over employment relationships, and thus she chose not to pursue matters further.

Ms. Ku was also advised that she should contact local authorities if she fears immediate threat to her personal safety, or the entities who are employing the alleged harassers directly to report employee misconduct. Ms. Ku was also advised that the state and US AG website may have more information on jurisdiction over state/local governments and employee misconduct towards its residents.

I hope this helps.

G

From: Cobos, Kimberly <KCobos@mt.gov>
Sent: Friday, July 31, 2020 9:07 AM
To: GUSTAVO IRIZARRY <GUSTAVO.IRIZARRY@EEOC.GOV>
Subject: FW: Hi

So a Jada Ku, said she called the EEOC for discrimination that is not employment, did you speak with her by chance, she can't remember who she talked to.

Kim Cobos
Data Manager
Human Rights Bureau
406-444-3870
kcobos@mt.gov

Information provided in this response may contain legal information. Legal information is not the same as legal advice -- the application of law to an individual's specific circumstances. We will do our best to provide you with neutral information that is accurate and useful, but we recommend you consult a lawyer if you want professional assurance that our information, and your interpretation of it, is appropriate to your particular situation.

The information contained in this email, as well as any transmitted documents, are intended only for the use of the individual or entity named above, and may contain information that is PRIVILEGED, CONFIDENTIAL, and exempt from disclosure under applicable laws. **Please do not distribute without consulting me.** If you received this email in error, please delete it from your system and notify me by reply e-mail or by calling me at (406) 444-3870. If you are not the intended recipient of this email, please do not read, retain, copy or distribute this email.



Montana Department of
LABOR & INDUSTRY

August 3, 2020

Commission Communication

Jada Ku
300 56th Street South
Great Falls, MT 59405

Dear Ms. Ku:

Thank you for reaching out to the Human Rights Commission (Commission). I serve as counsel to the Commission, and I understand from your letter dated June 25, 2020, received July 13, 2020, that you are interested in presenting evidence and testimony to the Commission.

Unfortunately, this is not the function of the Commission. By statute, the Commission only hears appeals from decisions issued by either the Department of Labor and Industry's (1) Office of Administrative Hearings or the (2) Human Rights Bureau. Mont. Code Ann. §§ 49-2-505(4) and 49-2-511.

The starting point for any timely and viable complaint of discrimination is through Human Rights Bureau. I encourage you to reach out to the Human Rights Bureau's Bureau Chief, Marieke Beck, at (406) 444-4344, with any questions or concerns.

Best Regards,

/s/ Haley A. Nelson

Haley A. Nelson
Agency Counsel
Department of Labor & Industry
P.O. Box 1728
Helena, MT 59624-1728

cc: Marieke Beck, Montana Human Rights Bureau

< My statement : Total : 4 pages > 04/30/2021
JADA KH
I had / have a mental disability / had / have no one repre-
sented, or helped for my case(s) / I was born / raised /
lived half of my life in South Korea. So I didn't / don't
understand English well, or legal process. / I didn't learn
English, or computer from Great Falls Public Schools (GFPS)
because GFPS didn't help me with these when I asked /
discriminated me twice / ended up in the hospital because
of GFPS / Montana Human Rights Bureau (MHRB) / MHRB
didn't help me for school / discriminated me twice.
I called / contacted (mailed or delivered my materials) over
40 attorneys, Montana Human Rights Commission (MHRC), The
State Bar, MHRB, Human Rights Network, American Civil Liberties
Union, Disability Rights Montana, North Central Independent Li-
ving Services, U.S. Ambassador in South Korea, Korean Emba-
ssador in Washington D.C., Montana Legal Services Association
Great Falls Police Department, Congressmen, the senators, the
Governors, the Attorney General, the Mayors - Bob Kelly /
Wilmut Collins, Cascade County Law Clinic, U.S. Equal Em-
ployment Opportunity Commission, Cascade County Self
Help Law Center, Office of Public Instruction, U.S. Depart-
ment of Education Office for Civil Rights, YWCA, / my for-
mal counselors. None of them helped me for my case(s).
And the MHRB's Bureau Chief, Katherine Kountz didn't

consider my case/dismissed my case because of the
time limitation/MHRB/GFPS, they both discriminated me. Please
see my former attorney (Charlie Jacobsen - Retired)'s
statements (written: 12/15/2002 - Filed: 12/17/2002,
and written: 11/19/2002 - Filed: 11/21/2002) / my letter
(written: 10/23/2002 - Filed: 10/23/2002) that I sent
to GFPS (Superintendent of GFPS) / my letter (written:
05/07/2002) that I sent to MHRB / the letter I
received from the superintendent, Bryan Dunn - written:
04/11/2002.

The MHRB's Bureau Investigator, Chad Day didn't
send me a right to sue letter or a letter that
I asked on the phone when he called me on the
phone twice on the day / He talked / explained
about things to me on the phone verbally the day / I
didn't hear well when I was at the copy center /
was driving / didn't send me a letter for me.

On January 13, 2020, the chief (of MHRB), Marick
Beck suddenly told me with a mean voice that I didn't
have a case / asked me about my counselor's name. /
Mr. Day also told me that he didn't see a case after
he took look at half of my diary (114 pages) / I believe

that Ms. Beck insulted/abused/embarassed/intimidated/
discriminated me. Ms. Beck also told me that she
would send me all my materials that I sent to MHRB/did this/told me
to contact the organizations to get help / I did / didn't get
help for my case with my problem from the organizations
= Human Rights Network, American with Civil Liberties Union,
and Disability Rights Montana (DRM). - Please see the
information that I am attaching with this my
statement - None of them helped me for my case(s) with
my this problem. No one called me or contacted me for
my this problem after they (the above staff of the 3 or-
ganizations) received my materials that I sent or hand
delivered to them. unless I called. I believe that the
staff of DRM wasted my time / embarassed, harassed,
disturbed, manipulated/confused me for my work for my
case(s) without helping me. I delivered all the
materials to North Central Independent Living Services^(NCILS) to get
help for this problem / the NCILS sent my this information to the
staff, Christine Simonich (staff of DRM) / None of them helped
me for my case(s) / I believe that the court should not
dismiss my case because I had/have a mental disability/had/
have no one represented/represent for me / for my case(s) / I
was born/raised/lived half of my life in the other country - South

Korean, so I didn't / don't understand English well, or legal process. / I didn't learn English, or computer from GEPs because GEPs didn't help me with these when I asked / discriminated me because I sued the GEPs in 2022 / the MHRB didn't consider for my case / dismissed my case / the GEPs / MHRB, they both didn't help me for school / they both discriminated me twice. And I believe that ms. Beck (the chief of MHRB) asked me about my counselor's name to contact / control over my counselor for this problem, so she could / can stop me to get help from my counselor for this problem. I believe that ms. Beck is not a good chief for MHRB / for people in Montana. I believe that ms. Beck discriminated me in the phone. so I believe that ms. Beck should not deserve to work for the MHRB / for the people in Montana.

Jada Ku ~~Law~~ (64/30/21)

300 56th St. S

Great Falls, MT 59405

(406) 899-2527

March 24, 2021

Montana Human Rights Commission (MHRC)

1625 11th Ave. #2

Helena, MT 59601

(Please share my information to all your staff / help me.)

I am writing this letter to ask you to help me / to consider for my case(s) because I have been discriminated / damaged / ~~by~~ Montana Human Rights Bureau (MHRB) / by Great Falls Public Schools (GFPS) / by Great Falls College Montana State University (GFMSU) / by Great Falls Public Library (GFPL) (Please see the evidences that I sent to you on March 16, and 18 in 2021.) I didn't do any wrong doing at GFPS, GFMSU, GFPL, and at the Meadowlark Country Club (MLCC) - I was victim/innocent. My formal bosses / the co-workers did the bad things / some my co-worker stole my husband's valuable wedding ring that I kept in my purse on the shelf at the kitchen at the MLCC / I did NOT steal anything from anyone at the MLCC / or at the Skyline Education Center / or at any places / I was good student / good employee. I didn't break any laws / or rules at the MLCC / or at GFPS, GFMSU and at GFPL. So I am asking the MHRC to help me / consider for my case(s) for me / for my family. - my cases are ① case #ADV-21-0147 with the MHRB / ^{in the District Court} Case #DA21-0095 with the GFPS in the Supreme Court ③ Case #DA21-0111 with the GFPL in the Supreme Court ④ Case #ADV-20-0380 with GFMSU in the District Court.

I have been damaged by the MHRB / by the GFPS / by the GFMSU / by the GFPL such as, for example - please see the part of my evidences that I am attaching / including with this my letter / the others. These my evidences are : 1) Brief description of how incident has affected me (1 pages). 2) A copy of the information about my mental health that I gave my teacher Katya Arpon Marandino (Irish for my U.S. citizenship at her classroom in 2017 - at the GFPS Adult Education Center in the GFMSU school building. (103 pages) = Total = 106 pages including my Page 1 of 2.

this letter (2 pages). I hope the NHRs can help me soon.
Please help me/ my family for this problem. I need your help.
Thank you so much for your time / understanding of me /
my situation. Thank you.

Jada Kujawa 03/24/21

300 56th St S,

Great Falls, MT 59405

(406) 899-2527

March 24, 2021
Sent this to MHRC

Brief description of how incident has affected me: such as:

1. Notable to finish my education.

2. Physical illness due to stress

a. Vision problem

b. Irritable bowel syndrome / Asthma

c. Ear ruptured (Tinnitus)

d. Anxiety

e. Depression / Suicidal ideology

3. Discard with family, husband almost divorced me. - my husband and I, we often fought and fight / we often argued and argue. And I often yelled and yell to my husband, sisters and to brother.

4. Wasted food

5. Didn't eat and sleep well over one year

6. Was not able to function accordingly in my life with work, household responsibilities, etc. - my husband had to do more work, and I didn't and don't help him too much.

7. Didn't do exercise and didn't take care of myself, or my family over one year.

8. Financial expenses for medical and mental health counseling and (I paid \$2,400 for my mental counseling fees to my counselor for this problem - from other expenses such as copies and legal fees, etc. January in 2020 to January in 2021. - without including the other counselors fees.)

9. Writing in my diary day and night with dictionaries, without taking care of myself, or my family for over a year.



CHARLES M RUSSELL
3400 9TH AVE S
GREAT FALLS, MT 59405-9998
(800)275-8777

03/24/2021

12:32 PM

Product	Qty	Unit	Price
Priority Mail® 2-Day 1	1	Unit	\$8.55
Helena, MT 59601			
Weight: 1 lb 1.00 oz			
Expected Delivery Date			
Sat 03/27/2021			
Certified Mail®	1	Unit	\$3.60
Tracking #:			
70200090000212308785			
Total			\$12.15

Grand Total: \$12.15

Cash \$20.00
Change -\$7.85

USPS is experiencing unprecedented volume increases and limited employee availability due to the impacts of COVID-19. We appreciate your patience.

Text your tracking number to 28777 (2USPS) to get the latest status. Standard Message and Data rates may apply. You may also visit www.usps.com USPS Tracking or call 1-800-222-1811.

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<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00
<input type="checkbox"/> Return Receipt (electronic)	\$0.00
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00
<input type="checkbox"/> Adult Signature Required	\$0.00
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00

Postage \$8.55

Total Postage and Fees \$12.15 (C4MH)

Sent To: Montana Human Rights Commission

Street and Apt. No., or PO Box No. 1625 11th Ave. #2

City, State, ZIP+4® Helena, MT 59601

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

Jasoog Sanchez
300 56th St. So.
Great Falls, MT 59405
(406) 761-4998

CLERK OF DISTRICT COURT
MONTANA
2002 DEC 17 PM 3:48

FILED
BY Y. Williams
DEPUTY

MONTANA EIGHTH JUDICIAL DISTRICT COURT, CASCADE COUNTY

December 15, 2002

Jasoog Sanchez
Plaintiff

ADV-02-969

Vs.

Great Falls Public Schools
Mr. Bryan Dunn – Superintendent
1100 4th St. So.
P.O. Box 2429
Great Falls, MT 59403
Defendant

I am writing in response to the Great Falls Public Schools' reply brief in support of its motion to dismiss my complaint against them.

Section III of the brief that was submitted by counsel for the defendant states, "The statute of limitations is never extended beyond 300 days," based on Montana Code Annotated 49-2-501(4)(a) and (b) as listed in the brief (Enclosed). Additionally, calculations are included which continue to assume April 10, 2001 as the last possible date of discrimination when the discrimination was on-going and continuous even as due process was being followed.

Section III also cites Board Policy No. 3215 (Enclosed) and has attached a copy of the Uniform Grievance Policy as "Exhibit 'A'" (Enclosed) indicating that this particular procedure of due process should have been used to make my complaint.

If I had understood the grievance procedure as outlined in this brief, my complaint to the Human Rights Commission and/or the courts would have been made within the specified 180 days. Unfortunately, I began school at the Adult Education Center in 1987 when it was housed at Largent. At that time, I may or may not have been provided with a copy of this policy written in English even though I was unable to read, speak, or understand English enough at that time to take the standardized TABE test. The fact that foreign-born students are provided with this information in English is, in itself, discriminatory.

As explained in my original complaint and in my response to the defendant's original motion to dismiss my complaint, I followed a course of due process that took me from Mrs. Fletcher to Mrs. Johnson (the adult counselor), to Mrs. Allen (the principal), to Mr.

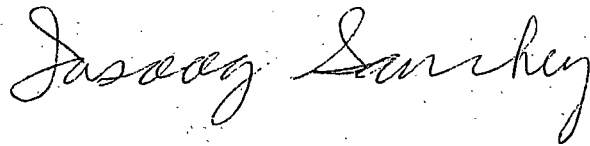
Stormy Knight (the GFPS counselor), to Mr. Kuntz (the Assistant Superintendent), and finally, to Mr. Dunn (Superintendent). I have stated that I did not receive help from any one of these people. None of the teachers or counselors to whom I went for help mentioned this course of due process outlining the proper course of action for making a complaint including the time limits set within.

With this in mind I maintain that my complaint should not be dismissed. Instead, the Great Falls Public School personnel should be held responsible for properly educating students who ask for help to file a complaint so that it can be accomplished in compliance with Board Policy. Instead, it would appear that these policies are available to protect the Great Falls Public Schools rather than the students for whose benefit the schools are funded.

Sincerely,

Jasoog Sanchez

Enclosures

A handwritten signature in cursive script that reads "Jasoog Sanchez". The signature is written in dark ink and is positioned to the right of the typed name "Jasoog Sanchez".

CLERK OF DISTRICT COURT
Jasoog Sanchez
300 56th St. So.
Great Falls, MT 59405
(406) 761-4998
NOV 21 PM 3:18
FILED
BY *Nancy Norton*
DEPUTY

MONTANA EIGHTH JUDICIAL DISTRICT COURT, CASCADE COUNTY

November 19, 2002

Jasoog Sanchez
Plaintiff

Vs.

Great Falls Public Schools
Mr. Bryan Dunn – Superintendent
1100 4th St. So.
P.O. Box 2429
Great Falls, MT 59403
Defendant

ADV-02-969

I am writing in response to the Great Falls Public Schools' motion to dismiss my complaint against them.

Section II of the brief that was submitted by counsel for the defendant rightly states that I was never an employee of the District. Please note that in the first paragraph of my original complaint to the District Court dated October 23, 2002, I refer to the fact that I believe that Mrs. Fletcher's behavior has been directly related to a lawsuit that I had filed against my former employer.

Then in the last paragraph of my original complaint I have stated, "...they treated me like I was a bad Korean student and employee." I believe that Mrs. Fletcher was not only aware of my former employment, but was also aware of the law suit against that establishment. My intention was to point out this fact, and not to imply that I was an employee of the Great Falls Public Schools.

Furthermore, the brief points out that the Human Rights Commission dismissed my complaint because it was untimely. I understand that a complaint must be filed with the Human Rights Commission within 180 days of "the alleged discriminatory practice." I believe that the Human Rights Commission was in error when my complaint was dismissed and that, as a result, the current motion for dismissal is also in error.

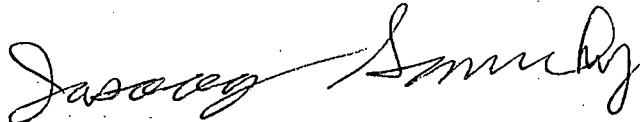
As explained in my original complaint, I followed a course of due process that took me from Mrs. Fletcher to Mrs. Johnson (the adult counselor), to Mrs. Allen (the principal), to Mr. Stormy Knight (the GFPS counselor), to Mr. Kuntz (the Assistant Superintendent),

and finally, to Mr. Dunn (Superintendent). This process, of course, took time. It was only after I had exhausted all of these options, that I filed a formal complaint.

At that point, I not only felt discriminated against by Mrs. Fletcher, but also by the other school officials to which I had gone for help. I consider Mr. Dunn's letter dated April 11, 2002 to be the end of that process. With that in mind, my letter of complaint to the Human Rights Commission dated May 7, 2002, did, in fact, fall within the 180 day period of time. The discrimination about which I have complained was continuous and, therefore, should rightly be considered by this court as a timely complaint.

Sincerely,

Jasoog Sanchez

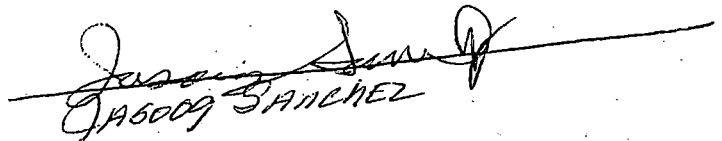


Enclosures

: 29 copies
2-2

This is to certify that on 21 day of November 2002, the foregoing was served on the individuals whose names & addresses appear below by U.S. mail, first class mail, postage prepaid.

Jean E. Faure
Church Harris Johnson & Williams
P.O. Box 1645
21 Third St No.
Guar Falls, ME 59401


JASOOG SANCHEZ

CLERK OF DISTRICT COURT
NANCY MORTON

2002 OCT 23 PM 5:06 October 23, 2002

FILED

BY

~~DEPUTY~~ of the

In the District of the State of Montana,
Eighth Judicial District of the State of Montana,
In and For the County of Cascade

Jasong Sanchez
3005 56th St. So.
G. F. MT. 59405

ADV 02-969

Plaintiff

VS

Great Falls Public Schools
(Mr. Bryan Dunn - Superintendent)
1100 4th St. So.
P. O. Box 2429
G. F. MT. 59403

Defendant

My complaints are: Mrs. Fletcher (my English teacher) embarrassed, insulted, humiliated, abused, and discriminated against me repeatedly as is outlined in the enclosed papers. I believe that her behavior is directly related to a law suit that I filed against my former employer. (See documentation.)

As I continued to see problems with Mrs. Fletcher, I went to other teachers for help with English and math. After awhile I began to notice that the other teachers and tutors acted differently.

As a result, I went to see Mrs. Johnson (adult counselor). She didn't help me. Next, I spoke to the principle (Mrs. Allen). When Mrs. Allen didn't help me, I went to Mr. Stormy (district school counselor) and Mr. Kuntz (assistant superintendent) and finally, to Mr. Dunn (superintendent).

None of these people helped me with the problems. Instead, they treated me like I was a bad Korean student and employee. Because I often felt intimidated. I was not able to continue going to school. I feel as if my family and I have been robbed of our education, time, image, and happiness. I feel as if I have been robbed of my job. And I feel as if I have been damaged. = my phone bill, travel expense, the other expense (copy and mailing fee health, and my face. I feel as if I got a physical and mental problem because of the problem.

Sincerely,

Juseog Sankey



GREAT FALLS PUBLIC SCHOOLS

1100 4th Street South
P. O. Box 2429
Great Falls, Montana 59403
(406) 268-6000

April 11, 2002

Jasoog Sanchez
300 56th Street South
Great Falls, MT 59405

Dear Mrs. Sanchez:

Thank you for your letter of February 28, 2002, in which you outlined the concerns you have with the Adult Education program at Skyline. I do appreciate the obvious effort that went into preparing the letter, and it does give me a better understanding of your concerns.

I have met with Mrs. Marlyn Fletcher, teacher in the Adult Education program; Skyline Principal Sharyl Allen; and Dick Kuntz, Assistant Superintendent 6-12. We reviewed your letter paragraph by paragraph.

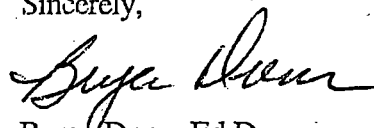
While I understand why you might have your feelings hurt, Mrs. Fletcher has assured me that never did she do anything intentionally to intimidate or to hurt your feelings. She is willing to have you back as a student at Skyline and to do so without any grudge or hard feelings.

1. She is unaware of when she failed to say "hi" and "bye" but has apologized to you on numerous occasions for any slight that may have occurred.
2. When she lent you the book, she said it was at your request. Whether or not that's accurate, according to Mrs. Fletcher, the fact the book was falling apart was never done with any malicious intent.
3. There was confusion regarding the number of subjects you would be required to take at college. Mrs. Fletcher said she called the college, and they said you would be required to take three additional subjects. In your letter, you said she told you that you needed to study five new subjects and that the college told you it was only two. Whatever the case, this appears to fall under the category of simple miscommunication among the college, yourself, and Mrs. Fletcher.
4. You explained that you weren't comfortable with the stories in the TABE test because those "stories were related to my life and I didn't like that." The TABE test is a nationally standardized test used to measure a person's ability to speak the English language. The test was prescribed by the State of Montana. It was not selected by Mrs. Fletcher to intimidate or make you feel bad.
5. You listed a number of other statements about Mrs. Fletcher's relationship with you. In no case have I been able to establish that those were anything more than a disagreement between two people—one thinking that something was said in anger and the other thinking it was said in a routine and normal voice and pattern.

Summarizing, I am unable to establish any behaviors on Mrs. Fletcher's part that would cause me to take action against Mrs. Fletcher. I reiterate that you are more than welcome to come back and work with Mrs. Fletcher, and she has stated that she would be receptive to having you in her class. If you are convinced that is not an option for you, then I would suggest that you explore with the College of Technology the possibility of going directly there. If you have a Korean high school diploma, I think there is some likelihood that the College of Technology would allow you to enter there without more work at Skyline. I should emphasize that I have not talked with the College of Technology and do not know any specific information about your high school diploma and their willingness to accept it.

Again, thank you for your letter. I hope this settles the matter.

Sincerely,

A handwritten signature in cursive script, appearing to read "Bryan Dunn".

Bryan Dunn, Ed.D.
Superintendent of Schools

BD:dlg

c: Dick Kuntz, Assistant Superintendent 6-12
Sharyl Allen, Skyline Principal
Marlyn Fletcher

May 07, 2002

Dear Human Rights Commission:

My name is Jaseug Sanchez. I live on 300 56th Street South in Great Falls, Montana.

I was born on November 16, 1959 in South Korea. In 1987, I immigrated from South Korea to the United States of America. because Mother lived this country and I missed her.

In 2001, I was an employee at New Peking Garden restaurant in Great Falls, Montana and I was a foreign (Korean) student at Skyline Center in Great Falls, Montana.

I am sending this letter and the others to you because I believe I got discriminated at Skyline Center in Great Falls, Montana.

I will send the particulars of my complaint to you as soon as possible.

If you have any questions please call me at (406) 761-4998. Thank you.

Sincerely,

Jaseug Sanchez

Enclosures: